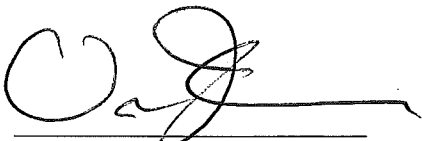


Agreement between Certificated/Classified/Contract Management
and the Santa Barbara Unified School District

Non represented employees shall receive a one time; off schedule two (2) percent Bonus/COLA on the base salary, payable on June 30, 2013. The base salary does not include any differentials or stipends (out of class/position, degree, professional growth, mileage, etc.). Employees who did not work a full fiscal year shall receive a prorated Bonus/COLA.

This agreement between the non represented employees and the Santa Barbara Unified School District is agreed upon this 4th day of June, 2013 by the parties listed below.


David Hetynk, Representative
David Cash, Chief Negotiator