

**SANTA BARBARA UNIFIED SCHOOL DISTRICT  
SECOND EXTENSION AND MODIFICATION OF  
SUPERINTENDENT’S EMPLOYMENT AGREEMENT**

The agreement is made and entered into effective \_\_\_\_\_, 2013, by and between the Board of Education of the Santa Barbara Unified School District and David E. Cash, Ed.D. (“Superintendent”), in reference to the following facts:

WHEREAS, the parties originally entered into an Employment Agreement on June 8, 2011; and

WHEREAS, the parties subsequently entered into a First Extension and Modification of the Employment Agreement on November 13, 2012; and

WHEREAS, the parties now wish to further extend and modify the Employment Agreement;

NOW THEREFORE, the parties hereby agree as follows:

1. Paragraph 1 of the Employment Agreement is amended to provide that the ending date for the Employment Agreement shall be June 30, 2016.

2. Paragraph 2(b) of the Employment Agreement is amended to provide as follows:

“The Superintendent’s annual salary shall be adjusted by annual step increases on July 1, 2014 and July 1, 2015 predicated upon the Superintendent having received a satisfactory evaluation from the Board during each immediately preceding evaluation. The step increases shall be commensurate with the Class I Step 1 and Class I Step 2 percentage increases in effect on the date of this Agreement for District certificated teaching staff.”

3. The last sentence of Paragraph 4 of the Employment Agreement is amended read:

“During any contract year, Superintendent may elect to surrender up to ten (10) days of his unused accrued vacation and be paid in lieu thereof at his per diem rate for each such day.”

4. All other terms and conditions of the Employment Agreement and First Extension and Modification of Superintendent’s Employment Agreement remain in full force and effect.

IN WITNESS HEREOF, the Santa Barbara Unified School District's Board of Education, Santa Barbara County, California, has approved and executed this agreement on this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

SUPERINTENDENT

\_\_\_\_\_  
David E. Cash, Ed.D.

Dated: \_\_\_\_\_

SANTA BARBARA UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

\_\_\_\_\_  
S. Monique Limón, Board President

Dated: \_\_\_\_\_