



"Every child, every chance, every day."

Santa Barbara Unified School District

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March 3, 2014

Collective Bargaining Proposal

Successor Agreement 2014 – 2017

With the California School Employees Association and Its Chapter 37

The District will propose significant changes to the format and organization of the collective bargaining agreement in order to enhance its usefulness to bargaining unit members and District staff. To that end, the District will seek to clarify language in the current agreement that is ambiguous, confusing or contradictory, and propose major changes to a number of contract sections, including, but not limited to:

- Professional Learning (previously known as Professional Growth)
- Evaluations
- Longevity Compensation
- Bilingual Compensation
- Catastrophic Leave Bank (creation of)
- Vacation Leave
- Bereavement Leave
- Safety
- Transfers, Vacancies, Promotions and Reclassification