



"Every child, every chance, every day."

# **Santa Barbara Unified School District**

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Date: February 25, 2014

To: Board of Education

From: Margaret Christensen, Assistant Superintendent, Human Resources

Re: The Santa Barbara Unified School District (SBUSD) Sunshine Initial Proposal for the Successor Agreement to the 2011 – 2014 Agreement between the Santa Barbara Teachers Association (SBTA) and the SBUSD.

## **Background**

In accordance with the collective bargaining statutes under which the District negotiates with employees, the SBUSD intends to sunshine its initial proposal for the Successor Agreement to the 2011-2014 Agreement between SBTA and the SBUSD which will expire June 30, 2014.

The Santa Barbara Unified School District is required to memorialize our proposal twice at public meetings.

## **Issue**

## **Fiscal Impact**

## **Board Focus Goal(s)**

## **Recommendation**

That the Board approves the Initial Proposal and authorizes the District Negotiating Team to begin negotiations.