

Educational Programs Office of Financial Aid

THIS AGREEMENT is entered into between Santa Barbara City College, hereinafter known as the "Institution," and A D TOMM, hereinafter
hereinafter known as the "Institution," and HOK FYOM ATT, hereinafter
known as the "Organization," for the purpose of providing work to students eligible for
the Federal Work-Study Program [FWS] during the following school term 2012-2013 Fall and Spung

Schedules to be attached to this agreement from time to time must be signed by an authorized official of the institution and the organization and must set forth

- 1 brief descriptions of the work to be performed by students under this agreement;
- 2 the total number of students to be employed;
- 3 the hourly rates of pay, and
- 4 the average number of hours per week each student will be used.

These schedules will also state the total length of time the project is expected to run, the total percent, if any, of student compensation that the organization will pay to the institution, and the total percent, if any, of the cost of employer's payroll contribution to be borne by the organization. The institution will inform the organization of the maximum number of hours per week a student may work.

Students will be made available to the organization by the institution to perform specific work assignments. Students may be removed from work on a particular assignment or from the organization by the institution, either on its own initiative or at the request of the organization. The organization agrees that no student will be denied work or subjected to different treatment under this agreement on the grounds of race, color, national origin, or sex. It further agrees that it will comply with the provisions of the Civil Rights Act of 1964 (Pub. L. 88-352; 78 Stat. 252) and Title IX of the Education Amendments of 1972 (Pub. L. 92- 318) and the Regulations of the Department of Education which implement those Acts.

The institution is considered the employer for purposes of this agreement. It has the ultimate right to control and direct the services of the students for the organization. It also has the responsibility to determine whether the students meet the eligibility requirements for employment under the Federal Work-Study Program, to assign



Educational Programs Office of Financial Aid

students to work for the organization, and to determine that the students do perform their work in fact. The organization's right is limited to direction of the details and means by which the result is to be accomplished.

Compensation of students for work performed on a project under this agreement will be disbursed—and all payments due as an employer's contribution under State or local workers' compensation laws, under Federal or State social security laws, or under other applicable laws, will be made by the institution. This contract may be terminated at any time by action of either party.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date referenced below.

Eleen Anu X
Print Name and Title
SBCC Representative

CLOR.

Print Name and Title

Private/Nonprofit Organization

Signature

SBCC Representative

Signature

Private Nonprofit Organization

DATE

DATE