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Dress Code Policy

The Santa Barbara Unified School District is committed to establishing a safe and secure learning environment. While a student's attire is generally at the discretion of a parent/guardian, appropriate dress standards are necessary for the healthy, safe and undisrupted operation of a school.

The district's dress code policy will be enforced consistently and fairly on all school campuses and at school sponsored functions. Additionally, each individual school site reserves the right to add items to the district's dress code as necessary for the health and safety of the school environment. School sites are responsible for notifying the students and parents of established site standards.

Appropriate Dress Standards

Our district's students are prohibited from wearing clothing that (a) causes an actual distraction from or disturbance of any school activity, or interferes with participation of a student in a school activity or (b) creates a health or safety hazard, or (c) impedes in the learning of self or others.

- **1. Clean and Neat Dress**: Students shall be neatly dressed and shall show proper attention to personal cleanliness. All pants and shorts must be hemmed. Cut-off shorts are not permitted. Students shall wear clothing that fits properly and which does not expose the torso or undergarments.
- **2.Size and Fit (Oversized Clothing)**: Students shall wear the correct size of clothing. Pants worn well below the waist and oversized or bagging pants are not permitted. Students are prohibited from wearing oversized jackets, parkas and other oversized outerwear.
- **3.Size and Fit (Revealing Clothing)**: Students shall not wear sexually suggestive or revealing clothing, including, but not limited to, clothing which exposes the midriff or undergarments, low cut tops, micromini and mini skirts, tube tops, spaghetti strap tank tops, off the shoulder tops, and see through attire.
- **4.2. Footwear**: *Safe footwear is required at all times.* Bare feet, shoes without soles and house slippers are not permitted.
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- <u>5.3.</u> Headwear and Sunglasses: Students shall not wear hats, handkerchiefs, bandanas or other kinds of head coverings inside district buildings, except as part of a religious observation or custom. Students shall not wear dark glasses or sunglasses indoors unless a student has a valid medical note on file at the school site.

Each school site shall allow students to wear sun-protective clothing while outdoors during the school day and during school functions open to the public. The type of sun-protective clothing permitted at a school site is determined by the individual site.

- <u>6.4.</u> **Dangerous Clothing**: Students shall not wear any clothing that may be used as a weapon, including but not limited to, steel toed boots, long waist chains, items with spikes or studs and other items deemed inappropriate by an individual school site.
- **7.5. Writing, Insignias and Pictures**: Students shall not wear clothing, jewelry, hairstyles, bodyart, or other personal effects with writing, insignia or pictures which disrupt the educational process. This includes, but is not limited to, writings, insignia and pictures that:
 - display commonly known gang and gang affiliation symbols;
 - display products or slogans which promote alcohol, tobacco, drugs, violence or sex;

- are obscene, libelous, slanderous or profane;
- create a clear and present danger of the commission of unlawful acts, violation of school regulations or injury to the people or property of the school community;
- discriminate against others or are violations of hate-crime laws.
- 8. Gang Related Apparel: When there is evidence of a gang presence that disrupts or threatens to disrupt school activities, the principal, staff and parents/guardians may work with local law enforcement to establish a reasonable dress code which prohibits students from wearing gang related apparel. The dress code must specifically list what clothing is defined and prohibited as "gang related apparel."

A gang-related apparel dress code is included as part of the school safety plan and must be presented to the board for approval. The board shall approve the dress code upon a determination that the dress code is necessary to protect the health and safety of the school's students. Once the policy is in force, site administrators and the safe school committees should review the policy once a semester to ensure that it is current and specific to the local gang issues.

Any clothing or apparel that a student or a group of students wear to identify themselves for the purposes of harassing, threatening or intimidating others is not permitted while on district property or during school or district-sponsored activities.

Consequences for Dress Code Violation

Students who fail to follow the provisions of the dress code will be held accountable in accordance with the established district/site discipline policy. Staff and administrators will refer to the SB Unified Discipline Ladder when working with students who are not following dress code.

- •Before sending students to the office/administration for dress code violations, teachers will first counsel students about their dress and seek voluntary compliance with the policy.
- •First Offense: Student conference with administration and attire altered:
- •Second Offense: Attire altered, parent conference, and possible 1 3 day suspension;
- ●Third Offense: Attire altered, parent conference, and possible 1 5 day suspension.
- First Offense: Student conference with teacher and attire altered;
- Second Offense: Attire altered. Teacher conference with parent and student;
- Third Offense: Attire altered. Administrator, teacher, parent, and student meeting.

Persistent and flagrant violations of the dress code may result in further consequences, up to and including expulsion as allowed by the California Education Code.

Legal Reference

California Education Code sections 32282, 35160, 35183 Jeglin v. San Jacinto Unified Sch. Dist. (C.D. Cal. 1993) 827 F.Supp. 1459

*Safe Footwear

Of great concern regarding student safety is the style of footwear appropriate for students. To reduce the risk of injury, the following footwear guidelines will apply to students in the Santa Barbara Unified School District:

- Shoes must be worn at all times. Site administration reserves the right to determine the safety of footwear on any given occasion.
- No student shall wear shoes with wheels, heels exceeding 3" in height, slippers (e.g., ballet, bedroom, etc.), or any shoes that disrupts the instructional process.
- Students must wear appropriate athletic shoes during recess or physical education activities for safety reasons. Specialized footwear (e.g., cleats) shall only be worn during appropriate activities.
- Students in grades K-6 may not wear backless shoes (footwear without heel straps); students 7-12 may wear sandals or similar styles as long as they do not present a safety concern.

Exhibit: SANTA BARBARA UNIFIED SCHOOL DISTRICT

Version: September 9, 2008 (Board adopted)

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