



Santa Barbara Unified

Every child, every chance, every day.

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TO: Board of Education

FROM: Cary Matsuoka
Superintendent

DATE: February 22, 2018

SUBJECT: Santa Barbara Unified School District Sunshine Initial Proposal to Negotiate with Santa Barbara Teachers Association for Implementation in the 2018-19 School year.

In accordance with the collective bargaining statutes under which the District negotiates with employees, the District intends to bring forth a proposal to bargain terms and conditions for the 2018-19 school year. Pursuant to Article XVI, Term and Effect of Agreement, each party agrees to reopen salary, employee benefits, and two other items for the 2018-19 school year. The articles to be negotiated are as follows:

- Article IV – Wages and Compensation
- Article V – Health and Welfare Benefits
- Article VI – Hours and Conditions, Section 5 - Calendar
- Article XIII – Safety

