

AGREEMENT BETWEEN
SANTA BARBARA UNIFIED SCHOOL DISTRICT
AND
CHILD ABUSE LISTENING MEDIATION

FOR 2018-19 ELEMENTARY SCHOOL MENTAL HEALTH SERVICES

This Agreement is entered into between the Santa Barbara Unified School District, hereinafter referred to as **SBUSD** in this Agreement, and Child Abuse Listening Mediation, hereinafter referred to as **CALM** in this Agreement. SBUSD and CALM may each be referred to as a “Party” in this Agreement or, collectively, the “Parties.”

1. SERVICES

During the term of this Agreement, CALM shall co-construct, develop and then deliver a model of trauma-informed mental health services and evidence-based interventions to students in preschool through 6th grade in SBUSD's nine (9) elementary schools. CALM will engage students, families, teachers, administrators and school staff to build trauma-informed classrooms and school communities to create learning environments that are supportive of the social-emotional needs of all children. CALM will support teachers in determining which students could benefit from CALM's school-based targeted counseling program, and to better understand the meaning of children's challenging behaviors so appropriate supports are implemented. CALM will also provide education and support to families, so they can properly engage with their child to reduce risk, increase student attendance, and support academic achievement.

CALM will engage SBUSD staff and administration in a needs assessment process for each school, by gathering existing data and reports, as well as assessing the specific needs of each school site in relation to mental health needs and teacher capacity. Based on feedback, CALM will work with SBUSD in a holistic, comprehensive fashion using a trauma-informed school-based model that effectively addresses universal, targeted and intensive needs of students, families and school personnel.

CALM's services benefit individual students, student groups, families, and the school community as a whole as follows: (1) Increasing protective factors; (2) Providing education to students and families about mental health issues and how to prevent and/or treat them; (3) Identifying students who need referral to higher levels of mental health care as well as other community resources; (4) Increasing appropriate family involvement in a student's life; (5) Preventing or reducing use of drugs and/or alcohol; (6) Increasing the use of community resources; (7) Promoting pro-social interactions through positive behavior support planning; (8) Increasing understanding of trauma for teachers and faculty/staff; (9) Increasing student attendance and decreasing truancy; (10) Providing group support so students can practice social skills; (11) Supporting students in conflict resolution and collaborative problem-solving; and (12) Improving mental health outcomes to support affect regulation, task persistence, self-discipline, and self-efficacy which all contribute to optimal academic outcomes.

Staffing and Service Details

CALM will commit 10.0 FTE of Clinical Staff (School-Based Therapists, Clinical Supervisors, and a School-Based Services Coordinator), along with support provided by a small group of Trainees, administrative/assessment support staff, a School-Based Services Manager and CALM's Director of Clinical Operations. The clinical team will provide: (a) brief mental health assessments to at least 300 students, (b) short-term individual or group therapy to at least 200 students, (c) family support services for at least 80 families and (d) full mental health consultation to teachers and administrators at all nine (9) elementary schools serving approximately 4,500 elementary students preschool through 6th grade.

Clinical Staffing Plan by Elementary School

School	School-Based Clinical Staff FTEs
McKinley	1.0
Harding University Partnership School	1.0*
Cleveland	1.0
Franklin	1.5
Santa Barbara Community Academy	0.5
Adams	1.0
Roosevelt	1.0
Monroe	1.0
Washington	1.0
Subtotal	9.0
School-Based Services Coordinator (supporting all schools)	1.0
Total	10.0

*Separate from this Agreement, CALM has secured additional funding from the Westside Collaborative/Santa Barbara Alliance for Community Transformation to provide an additional 0.75 FTE of clinical support to Harding University Partnership School, bringing the total for that campus to 1.75 FTE.

2. EVALUATION

Each student entering treatment with CALM will receive a comprehensive clinical assessment, including the collection of demographics and Adverse Childhood Experiences (ACEs) exposure data. Additionally, each student's social-emotional functioning will be assessed utilizing standardized measures. CALM utilizes assessment tools that allow measurement of clinical progress of individual children/families, as well as the effectiveness of services overall.

Completed assessment measures are submitted to CALM's *Staff Support Team*, who score the measures. Individual student results are then analyzed, and an integrated report is returned to the therapist highlighting the primary areas of concern, as well as recommendations for treatment to assist the therapist in addressing those concerns. Results are also analyzed to determine which factors (i.e., socio-economic status, gender, ACEs exposure) may be influencing outcomes, allowing CALM to utilize aggregate assessment results to modify services to address challenges identified in the process of evaluation.

CALM will work in partnership with SBUSD's evaluator and team to ensure improvement in academic and school-based outcomes, including reading levels, math skills, report card outcomes, and student attendance.

Evaluation Measures

Child Measures: CALM's primary clinical and outcome measure is the **Child Behavior Checklist (CBCL)**. The CBCL addresses behavioral problems and social competencies of children 1.5 to 5 years old or 6 to 18 years old, as reported by parents or teachers. In addition to the CBCL, CALM utilizes the following measures to assess children's symptoms and family environment as needed:

- Adult-Adolescent Parenting Inventory
- Parenting Stress Index
- Trauma-Symptom Checklist for Children
- Child Sexual Behavior Inventory

Teacher Measures: CALM will measure teacher stress in the areas of competence, satisfaction, disruption of teaching process, frustration working with parents, and teacher characteristics.

Outcome Reporting

At the end of the school year, CALM will submit a comprehensive report that provides information on the outcomes of SBUSD students seen in treatment, in addition to quarterly reports throughout the year. This will include the demographic profile and ACEs exposure of students seen, average change in their CBCL scores, as well as the percentage of students scoring above the clinical cut-off for the measure at intake and follow up.

3. TERM OF AGREEMENT

The term of this Agreement is for the period **July 1, 2018 to June 30, 2019**.

4. COMPENSATION

In consideration for services rendered by CALM, SBUSD shall pay a total of \$375,000 to CALM for the 2018-19 school year as follows:

\$187,500 by October 1, 2018

\$187,500 by March 1, 2019

Exhibit A – Budget

SBUSD will provide \$375,000, and CALM will access/earn funding from additional sources for services provided in the amount of \$501,592 for a total budget of \$876,592.

In no event shall the total amount paid by SBUSD to CALM under this Agreement exceed \$375,000 without prior approval from SBUSD.

5. EXPECTATIONS OF CHILD ABUSE LISTENING MEDIATION (CALM)

- A. CALM shall keep and maintain accurate records pertaining to services outlined and approved under this Agreement and provide to SBUSD additional data that may be required to complete required State of California or other evaluation reports.
- B. CALM will provide quarterly evaluation reports 30 days following the close of each quarter. CALM will provide an annual evaluation report by July 31, 2019.
- C. CALM is an independent "Contractor" under this Agreement who will hire project staff as well as subcontract with the listed project partners in order to provide the services of this Agreement.
- D. CALM agrees to indemnify, defend and hold harmless individual SBUSD officers, employees, and agents from and against all claims, demands, costs, liability, and actions arising out of the activities of the project staff.
- E. CALM shall maintain, during the entire term of this Agreement, comprehensive general liability and comprehensive non-owned automobile liability insurance. Such insurance shall be in an amount not less than \$1,000,000 per occurrence combined single limit.
- F. CALM shall maintain Workers' Compensation Insurance in conformity with the Workers' Compensation Laws of the State of California during the term of this Agreement.
- G. CALM will not discriminate against any applicant or employee employed in the performance of this Agreement on the basis of any unlawful classification or characteristic under state and/or federal laws.
- H. CALM will include SBUSD as an additional insured on the CALM general liability and professional liability insurance policies for the term of this Agreement.

6. EXPECTATIONS OF SANTA BARBARA UNIFIED SCHOOL DISTRICT (SBUSD)

- A. SBUSD agrees to payments to CALM for services rendered according to the schedule and amounts presented in this Agreement under Section 4: Compensation.
- B. SBUSD will provide adequate space, office supplies, WiFi internet access, telephone, computers if needed, and a desk, to allow project staff to conduct project activities.
- C. SBUSD, in partnership with CALM, will provide the administration of the Agreement.
- D. SBUSD will work with CALM in the provision of data needed for the evaluation.
- E. SBUSD will include CALM as additional insureds on the SBUSD general liability, professional liability, auto & property insurance policies for the term of this Agreement.

7. CONFIDENTIALITY

Except for purposes directly connected with the administration of this Agreement, no person will publish or disclose, or use or permit or cause to be published or disclosed or use any confidential information pertaining to any beneficiary of services rendered under this Agreement.

8. TERMINATION OF AGREEMENT

This Agreement may be terminated by the Board of Education of the SBUSD and/or the Boards of Trustees of CALM, by giving thirty (30) days advance written notice of intention to terminate. Additionally, in the event SBUSD fails to make timely payment of the Compensation set forth in Section 4 of this Agreement, CALM may immediately discontinue providing Services, and will be excused from further performing any obligation, under this Agreement.

Unless so terminated, this Agreement shall remain in full force and effect for the full term of this Agreement.

If terminated prior to the end of the full term of this Agreement, payment to CALM will be made on a pro-rata basis, according to the services provided up to the date of termination.

9. AMENDMENTS

This Agreement may be amended only by the written agreement of the parties.

10. ENTIRE AGREEMENT

This Agreement constitutes the entire Agreement between the Parties regarding its subject matter and may be modified only as provided herein. No representations or oral or implied agreements have been made by any Party hereto or its agent, and no Party to this Agreement relies upon any representation or agreement not set forth in it. This Agreement supersedes any and all other agreements, either oral or written, by and among the parties.

10. COUNTERPARTS

This Agreement may be executed in two or more counterparts, each of which shall be deemed an original and all of which shall constitute one instrument.

11. GOVERNING LAW

This Agreement shall be governed by, and interpreted, construed, and enforced in accordance with, the laws of the state of California.

CHILD ABUSE LISTENING MEDIATION

Alana Walczak
Chief Executive Officer

Date

SANTA BARBARA UNIFIED SCHOOL DISTRICT

Cary Matsuoka
Superintendent

Date

Exhibit A – H '423:/3; 'Budget

Child Abuse Listening Mediation, Inc. (CALM)			
FY 18-19			
Salaries and Employees Benefits			
Position(s)	Months	FTE's	Total
Director of Clinical Operations	12	0.025	2,600
Program Manager	12	1.0	69,680
School Based Services Coordinator	12	1.0	61,000
Clinical Supervisors	12	2.0	130,000
School Based Therapists/Consultants	12	2.0	92,560
School Based Therapists/Consultants	10	5.0	196,680
Admin/Assessment Assistant	12	0.5	19,760
Sub-Total Salaries			572,280
Sub-Total Employees Benefits			160,374
Total Salaries and Employees Benefits			732,654
Operating Expenses			
Mileage			6,000
Telephone			6,600
Laptop			12,000
Training			5,000
Indirect Cost Allocation Capped at 15%			114,338
Total Operating Expenses			143,938
Total Project Cost			876,592