

Date: September 25, 2018

To: Board of Education

From: Ann M. Peak, Personnel Coordinator, Certificated

Re: **Approval of Provisional Internship Permit (PIP)**

<b>X</b>	Action	Estimated Time	<b>5 min.</b>
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### Background

The Commission on Teacher Credentialing (CTC) permits Districts to credential teachers using a Provisional Internship Permit (PIP). The PIP allows an employing agency to fill an immediate staffing need by hiring an individual who has not yet met the subject matter competence requirement needed to enter an intern program. Applicants must have a minimum of 18 semester units in the subject area or in the case of the multiple subject, the 18 units is spread across 4 areas. Special Education PIPs can meet either the requirements of the single subject, multiple subject or have served 3 years working with Special Education students. The Board is required to approve the agreement to employ using a Provisional Internship Permit as an action item before the CTC acts at one of their regularly scheduled meetings.

**Jonathan Combs** has been hired as a long term substitute teacher at Roosevelt Elementary to cover for a teacher out on CFRA (California Family Rights Act) leave. He is currently teaching under a 30 day sub permit but will be in the assignment for longer than 30 days. Mr. Combs is currently enrolled in the multiple subject teaching credential program at National University and anticipates completion in June 2019. His experience working with students includes 7 years as a Special Education Paraprofessional at the County Education Office, 6 years as a Westmont College Baseball Coach, and 4 years working at the Westmont Kids Camp.

**Yadira De La Cruz** is an English teacher at La Cuesta Continuation Programs. Ms. De La Cruz has a BA degree in Chicano Studies from UC Davis and a MA in Teaching Literature from Bard College. She needs to pass the CSET in order to get her Single Subject in English. She has completed all the additional coursework for her single subject.

### Recommendation

Approve as an action item, the above listed Provisional Internship Permits.