

# **SBTA** Santa Barbara Teachers Association

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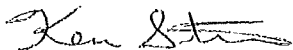
Margaret Christensen  
Director of Human Resources  
Santa Barbara Unified School District

Dear Margaret:

Via this communication, the Santa Barbara Teachers Association (SBTA) is sunshining its Initial Proposal for the Successor Agreement to the 2011-2014 Agreement between SBTA and the District which will expire June 30, 2014.

In addition to salary and benefits, at this time SBTA wishes to open Articles VI, VIII, IX, and X of the current Agreement between SBTA and the District.

Sincerely,



Ken Stevens  
Negotiations Chairperson  
Santa Barbara Teachers Association