

SBTA Santa Barbara Teachers Association

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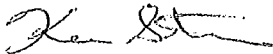
Margaret Christensen
Director of Human Resources
Santa Barbara Unified School District

Dear Margaret:

Via this communication, the Santa Barbara Teachers Association (SBTA) is sunshining its Initial Proposal for the 2013-2014 school year.

In addition to salary and benefits, at this time SBTA wishes to open Article VI and Article X of the current Agreement between SBTA and the District.

Sincerely,



Ken Stevens
Negotiations Chairperson
Santa Barbara Teachers Association